JOSHUA DOUMANI / KEYNOTE SPEAKER

See the problem beneath the problem.

The psychology of leadership, performance and organizational change.

KEYNOTES / WORKSHOPS / EXECUTIVE FACILITATION

CLINICAL PSYCHOLOGY + EXECUTIVE LEADERSHIP

14 years in leadership / approximately 200 staff / $74M+ operating budget / leadership systems involving 1,000+ people

Selected engagements: GEAPS / LifeSpan / Pushpay / Leadership in Higher Education / The Salvation Army

WHAT AUDIENCES SAY

The room changes when the perspective changes.

LEADERSHIP + TEAM CAPACITY

"I thought being the person everyone needed meant I was doing my job well. Joshua made me stop and ask what happened to my team when every answer, every decision, and every problem had to come through me. That hit home. I could see why I was exhausted and why people kept waiting for me to act. I wanted my entire leadership team in that room. If you lead a company and feel like you can never step away, hear this talk."

JENNIFER LEWIS
Breakthrough Ministries

AI + ORGANIZATIONAL CHANGE

"We've spent hours talking about AI, new systems, and staying competitive. Joshua helped me see what those conversations were missing: what we're asking people to let go of, what they're afraid of losing, and whether they trust us enough to say it. I started thinking differently about people I had dismissed as resistant to change. I'd bring him in before our next major initiative. When you're asking people to work differently, you need to understand what that change means to them. Joshua makes you pay attention."

DEBORAH ROBINSON
Leadership in Higher Education Conference

GENERATIONAL UNDERSTANDING

"This needs to be a keynote everywhere."

"As an older man, I finally heard someone put words to what I've been experiencing and help me understand what younger generations are going through, too. So much of the frustration between us suddenly made sense."

GREG OBERLE / CHS INC.

BOOKING + MEDIA

steph@simplymidori.com

SPEAKING PAGE + VIDEO

JOSHUA DOUMANI / SIGNATURE KEYNOTES

Six talks. One throughline.

Designed for your audience. Each keynote is adapted to your industry, leadership level and event priorities, with relevant examples and practical takeaways.

01 AI + CHANGE

The Future of Work Has a Human Problem

Why technology adoption depends on judgment, identity, trust and the ability to adapt.

AUDIENCE GAIN

Adaptability + sound judgment

02 LEADERSHIP + DELEGATION

The Invisible Cost of Being Indispensable

When being the person everyone needs prevents a team from growing.

AUDIENCE GAIN

Delegation + distributed ownership

03 SUSTAINABLE PERFORMANCE

Pressure Is Not Performance

Maintain high standards without relying on fear, exhaustion and constant self-pressure.

AUDIENCE GAIN

Sustainable ambition + resilience

04 GENERATIONAL FRICTION

The Generational Divide Isn't What You Think

Look beyond age-based labels to understand differences in respect, authority and expectations.

AUDIENCE GAIN

Communication + cross-generational trust

05 SYSTEMS + CHANGE

The Fix That Keeps Us Stuck

Why well-intentioned solutions can reinforce the patterns behind recurring problems.

AUDIENCE GAIN

Systems thinking + lasting change

06 PRODUCTIVITY + FOCUS

The Productivity Trap

Shift from constant activity toward attention, sound judgment and meaningful results.

AUDIENCE GAIN

Focus + meaningful execution

ABOUT JOSHUA

Joshua Doumani, MA, LCPC, brings clinical psychology, organizational insight and executive operating experience to the human challenges behind performance, leadership and change.

AVAILABLE FORMATS

45–60 min keynotes
90-minute sessions
Half/full-day workshops
Executive facilitation

REQUEST AVAILABILITY

steph@simplymidori.com

VIEW SPEAKER PAGE + VIDEO